



# AUTUMN COTTAGE CHILDCARE

# EQUAL OPPORTUNITIES POLICY

EYFS – Section 3.67

*Issued: April 2026 Next Review: April 2027*

## **POLICY STATEMENT**

No child attending Autumn Cottage Childcare (AC) will be discriminated against in anyway, whether for skin colour, culture, gender, ability or religion.

## **IMPLEMENTATION**

### **POTENTIAL**

All children at AC are given the opportunity to reach their full potential. AC will, where appropriate:

- adapt an activity to a child's ability and stage of development
- provide additional resources
- give one child more attention and support than others during a particular activity or routine.

### **PLAY & TOYS**

All children at AC may play with all the toys (subject to health and safety with children under 3 years of age). AC will try to ensure toys reflect positive images of children and people from different cultures and with different abilities. The setting has toys and resources that challenge stereotypical ideas on what careers are open to men and women.

### **CULTURES**

AC encourages the children to learn more about their own culture and to find out about the culture and religions of others. AC does this in a fun way through sharing books, colouring sheets, cooking and eating food from around the world and celebrating special festivals. AC will provide resources such as woks and chopsticks, dressing up clothes and multicultural skin tone crayons and pencils.

AC encourages the children to develop a healthy respect for each other's differences and to value everyone as an individual. AC encourages parents to share any festivals, special occasions or artefacts, etc. which may enhance the children's learning and understanding.

### **SEND**

In line with requirement 3.67 of the EYFS 2024, AC has in place arrangements to support children with SEN or disabilities. See the AC **SEND Policy**.